

**PERCENTAGE OF FINAL COMPENSATION
PLAN A - 2% at 57**

Years of Service	Age at Retirement														
	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62 and Over
10	<i>General members in Plan A are eligible to retire at any age with 30 years of service</i>		13.36%	14.11%	14.91%	15.76%	16.69%	17.70%	18.80%	20.00%	20.89%	22.10%	23.37%	24.73%	26.19%
11			14.70%	15.52%	16.40%	17.34%	18.36%	19.47%	20.68%	22.00%	22.98%	24.31%	25.71%	27.20%	28.80%
12			16.03%	16.93%	17.89%	18.92%	20.03%	21.24%	22.56%	24.00%	25.07%	26.52%	28.05%	29.68%	31.42%
13			17.37%	18.35%	19.38%	20.49%	21.70%	23.01%	24.44%	26.00%	27.16%	28.72%	30.38%	32.15%	34.04%
14			18.71%	19.76%	20.87%	22.07%	23.37%	24.78%	26.32%	28.00%	29.25%	30.93%	32.72%	34.62%	36.66%
15			20.04%	21.17%	22.36%	23.65%	25.04%	26.55%	28.20%	30.00%	31.34%	33.14%	35.06%	37.10%	39.28%
16			21.38%	22.58%	23.85%	25.22%	26.71%	28.32%	30.08%	32.00%	33.43%	35.35%	37.40%	39.57%	41.90%
17			22.72%	23.99%	25.34%	26.80%	28.38%	30.09%	31.96%	34.00%	35.52%	37.56%	39.73%	42.04%	44.52%
18			24.05%	25.40%	26.83%	28.38%	30.05%	31.86%	33.84%	36.00%	37.61%	39.77%	42.07%	44.51%	47.13%
19			25.39%	26.81%	28.33%	29.95%	31.71%	33.63%	35.72%	38.00%	39.70%	41.98%	44.41%	46.99%	49.75%
20			26.72%	28.22%	29.82%	31.53%	33.38%	35.40%	37.60%	40.00%	41.79%	44.19%	46.74%	49.46%	52.37%
21			28.06%	29.64%	31.31%	33.10%	35.05%	37.17%	39.48%	42.00%	43.88%	46.40%	49.08%	51.93%	54.99%
22			29.40%	31.05%	32.80%	34.68%	36.72%	38.94%	41.36%	44.00%	45.97%	48.61%	51.42%	54.41%	57.61%
23			30.73%	32.46%	34.29%	36.26%	38.39%	40.71%	43.24%	46.00%	48.06%	50.82%	53.76%	56.88%	60.23%
24			32.07%	33.87%	35.78%	37.83%	40.06%	42.48%	45.12%	48.00%	50.15%	53.03%	56.09%	59.35%	62.85%
25			33.41%	35.28%	37.27%	39.41%	41.73%	44.25%	47.00%	50.00%	52.24%	55.24%	58.43%	61.83%	65.47%
26			34.74%	36.69%	38.76%	40.99%	43.40%	46.02%	48.87%	52.00%	54.32%	57.45%	60.77%	64.30%	68.08%
27			36.08%	38.10%	40.25%	42.56%	45.07%	47.79%	50.75%	54.00%	56.41%	59.66%	63.10%	66.77%	70.70%
28			37.41%	39.51%	41.74%	44.14%	46.74%	49.56%	52.63%	56.00%	58.50%	61.87%	65.44%	69.24%	73.32%
29	38.75%	40.92%	43.23%	45.72%	48.41%	51.33%	54.51%	58.00%	60.59%	64.08%	67.78%	71.72%	75.94%		
30	35.90%	37.93%	40.09%	42.34%	44.72%	47.29%	50.08%	53.10%	56.39%	60.00%	62.68%	66.29%	70.12%	74.19%	78.56%
31	37.10%	39.19%	41.42%	43.75%	46.21%	48.87%	51.75%	54.87%	58.27%	62.00%	64.77%	68.50%	72.45%	76.66%	81.18%
32	38.30%	40.45%	42.76%	45.16%	47.71%	50.44%	53.41%	56.64%	60.15%	64.00%	66.86%	70.71%	74.79%	79.14%	83.80%
33	39.49%	41.72%	44.09%	46.57%	49.20%	52.02%	55.08%	58.41%	62.03%	66.00%	68.95%	72.92%	77.13%	81.61%	86.41%
34	40.69%	42.98%	45.43%	47.98%	50.69%	53.60%	56.75%	60.18%	63.91%	68.00%	71.04%	75.13%	79.46%	84.08%	89.03%
35	41.89%	44.25%	46.77%	49.39%	52.18%	55.17%	58.42%	61.95%	65.79%	70.00%	73.13%	77.34%	81.80%	86.56%	91.65%
36	43.08%	45.51%	48.10%	50.80%	53.67%	56.75%	60.09%	63.72%	67.67%	72.00%	75.22%	79.55%	84.14%	89.03%	94.27%
37	44.28%	46.78%	49.44%	52.21%	55.16%	58.33%	61.76%	65.49%	69.55%	74.00%	77.31%	81.76%	86.48%	91.50%	96.89%
38	45.48%	48.04%	50.78%	53.63%	56.65%	59.90%	63.43%	67.26%	71.43%	76.00%	79.40%	83.96%	88.81%	93.97%	99.51%
39	46.68%	49.30%	52.11%	55.04%	58.14%	61.48%	65.10%	69.03%	73.31%	78.00%	81.49%	86.17%	91.15%	96.45%	100.00%