

**PERCENTAGE OF FINAL COMPENSATION
PLAN B - 1.67% at 57.5**

Years of Service	Age at Retirement		48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65 and Over
	10	<i>General members in Plan B are eligible to retire at any age with 30 years of service</i>				11.82%	12.43%	13.03%	13.64%	14.26%	14.92%	15.64%	16.41%	17.25%	18.17%	19.17%	19.91%	20.91%	21.98%	23.11%
11					13.00%	13.67%	14.33%	15.00%	15.69%	16.42%	17.20%	18.05%	18.98%	19.98%	21.08%	21.90%	23.01%	24.17%	25.42%	26.75%
12					14.18%	14.91%	15.63%	16.36%	17.11%	17.91%	18.76%	19.69%	20.70%	21.80%	23.00%	23.89%	25.10%	26.37%	27.73%	29.19%
13					15.36%	16.16%	16.94%	17.73%	18.54%	19.40%	20.33%	21.33%	22.43%	23.61%	24.92%	25.89%	27.19%	28.57%	30.04%	31.62%
14					16.55%	17.40%	18.24%	19.09%	19.96%	20.89%	21.89%	22.97%	24.15%	25.43%	26.83%	27.88%	29.28%	30.77%	32.35%	34.05%
15					17.73%	18.64%	19.54%	20.45%	21.39%	22.39%	23.46%	24.62%	25.88%	27.25%	28.75%	29.87%	31.37%	32.97%	34.66%	36.48%
16					18.91%	19.89%	20.84%	21.82%	22.82%	23.88%	25.02%	26.26%	27.60%	29.06%	30.67%	31.86%	33.46%	35.16%	36.97%	38.92%
17					20.09%	21.13%	22.15%	23.18%	24.24%	25.37%	26.58%	27.90%	29.33%	30.88%	32.58%	33.85%	35.55%	37.36%	39.29%	41.35%
18					21.27%	22.37%	23.45%	24.54%	25.67%	26.86%	28.15%	29.54%	31.05%	32.70%	34.50%	35.84%	37.65%	39.56%	41.60%	43.78%
19					22.46%	23.62%	24.75%	25.91%	27.09%	28.36%	29.71%	31.18%	32.78%	34.51%	36.42%	37.83%	39.74%	41.76%	43.91%	46.21%
20					23.64%	24.86%	26.05%	27.27%	28.52%	29.85%	31.27%	32.82%	34.50%	36.33%	38.33%	39.82%	41.83%	43.95%	46.22%	48.64%
21					24.82%	26.10%	27.36%	28.63%	29.95%	31.34%	32.84%	34.46%	36.23%	38.15%	40.25%	41.82%	43.92%	46.15%	48.53%	51.08%
22					26.00%	27.34%	28.66%	30.00%	31.37%	32.83%	34.40%	36.10%	37.95%	39.96%	42.17%	43.81%	46.01%	48.35%	50.84%	53.51%
23					27.18%	28.59%	29.96%	31.36%	32.80%	34.33%	35.97%	37.74%	39.68%	41.78%	44.08%	45.80%	48.10%	50.55%	53.15%	55.94%
24					28.37%	29.83%	31.26%	32.72%	34.22%	35.82%	37.53%	39.38%	41.40%	43.60%	46.00%	47.79%	50.19%	52.74%	55.46%	58.37%
25					29.55%	31.07%	32.57%	34.09%	35.65%	37.31%	39.09%	41.03%	43.13%	45.41%	47.92%	49.78%	52.29%	54.94%	57.77%	60.81%
26					30.73%	32.32%	33.87%	35.45%	37.08%	38.80%	40.66%	42.67%	44.85%	47.23%	49.83%	51.77%	54.38%	57.14%	60.08%	63.24%
27					31.91%	33.56%	35.17%	36.81%	38.50%	40.29%	42.22%	44.31%	46.58%	49.05%	51.75%	53.76%	56.47%	59.34%	62.39%	65.67%
28					33.09%	34.80%	36.48%	38.18%	39.93%	41.79%	43.78%	45.95%	48.30%	50.86%	53.67%	55.75%	58.56%	61.54%	64.71%	68.10%
29					34.28%	36.04%	37.78%	39.54%	41.35%	43.28%	45.35%	47.59%	50.03%	52.68%	55.58%	57.74%	60.65%	63.73%	67.02%	70.53%
30	31.76%	33.55%	35.46%	37.29%	39.08%	40.91%	42.78%	44.77%	46.91%	49.23%	51.75%	54.50%	57.50%	59.74%	62.74%	65.93%	69.33%	72.97%		
31	32.82%	34.66%	36.64%	38.53%	40.38%	42.27%	44.21%	46.26%	48.47%	50.87%	53.48%	56.31%	59.42%	61.73%	64.83%	68.13%	71.64%	75.40%		
32	33.88%	35.78%	37.82%	39.77%	41.69%	43.63%	45.63%	47.76%	50.04%	52.51%	55.20%	58.13%	61.33%	63.72%	66.92%	70.33%	73.95%	77.83%		
33	34.94%	36.90%	39.00%	41.02%	42.99%	45.00%	47.06%	49.25%	51.60%	54.15%	56.93%	59.94%	63.25%	65.71%	69.02%	72.52%	76.26%	80.26%		
34	36.00%	38.02%	40.18%	42.26%	44.29%	46.36%	48.48%	50.74%	53.17%	55.79%	58.65%	61.76%	65.17%	67.70%	71.11%	74.72%	78.57%	82.69%		
35	37.05%	39.14%	41.37%	43.50%	45.59%	47.72%	49.91%	52.23%	54.73%	57.44%	60.38%	63.58%	67.08%	69.69%	73.20%	76.92%	80.88%	85.13%		
36	38.11%	40.26%	42.55%	44.74%	46.90%	49.09%	51.34%	53.73%	56.29%	59.08%	62.10%	65.39%	69.00%	71.68%	75.29%	79.12%	83.19%	87.56%		
37	39.17%	41.37%	43.73%	45.99%	48.20%	50.45%	52.76%	55.22%	57.86%	60.72%	63.83%	67.21%	70.92%	73.67%	77.38%	81.31%	85.50%	89.99%		
38	40.23%	42.49%	44.91%	47.23%	49.50%	51.81%	54.19%	56.71%	59.42%	62.36%	65.55%	69.03%	72.83%	75.67%	79.47%	83.51%	87.81%	92.42%		
39	41.29%	43.61%	46.09%	48.47%	50.81%	53.18%	55.61%	58.20%	60.98%	64.00%	67.28%	70.84%	74.75%	77.66%	81.56%	85.71%	90.13%	94.86%		
40	42.35%	44.73%	47.28%	49.72%	52.11%	54.54%	57.04%	59.70%	62.55%	65.64%	69.00%	72.66%	76.67%	79.65%	83.66%	87.91%	92.44%	97.29%		
41	43.41%	45.85%	48.46%	50.96%	53.41%	55.90%	58.47%	61.19%	64.11%	67.28%	70.73%	74.48%	78.58%	81.64%	85.75%	90.11%	94.75%	99.72%		
42	44.47%	46.96%	49.64%	52.20%	54.71%	57.27%	59.89%	62.68%	65.68%	68.92%	72.45%	76.29%	80.50%	83.63%	87.84%	92.30%	97.06%	100.00%		