

**PERCENTAGE OF FINAL COMPENSATION
PLAN G/H - 2.5% at 55**

Years of Service	Age at Retirement							
	48	49	50	51	52	53	54	55 and Over
10	<i>General members in Plan G/H are eligible to retire at any age with 30 years of service</i>		20.00%	21.00%	22.25%	23.00%	24.00%	25.00%
11			22.00%	23.10%	24.48%	25.30%	26.40%	27.50%
12			24.00%	25.20%	26.70%	27.60%	28.80%	30.00%
13			26.00%	27.30%	28.93%	29.90%	31.20%	32.50%
14			28.00%	29.40%	31.15%	32.20%	33.60%	35.00%
15			30.00%	31.50%	33.38%	34.50%	36.00%	37.50%
16			32.00%	33.60%	35.60%	36.80%	38.40%	40.00%
17			34.00%	35.70%	37.83%	39.10%	40.80%	42.50%
18			36.00%	37.80%	40.05%	41.40%	43.20%	45.00%
19			38.00%	39.90%	42.28%	43.70%	45.60%	47.50%
20			40.00%	42.00%	44.50%	46.00%	48.00%	50.00%
21			42.00%	44.10%	46.73%	48.30%	50.40%	52.50%
22			44.00%	46.20%	48.95%	50.60%	52.80%	55.00%
23			46.00%	48.30%	51.18%	52.90%	55.20%	57.50%
24			48.00%	50.40%	53.40%	55.20%	57.60%	60.00%
25			50.00%	52.50%	55.63%	57.50%	60.00%	62.50%
26			52.00%	54.60%	57.85%	59.80%	62.40%	65.00%
27			54.00%	56.70%	60.08%	62.10%	64.80%	67.50%
28			56.00%	58.80%	62.30%	64.40%	67.20%	70.00%
29			58.00%	60.90%	64.53%	66.70%	69.60%	72.50%
30	53.74%	56.77%	60.00%	63.00%	66.75%	69.00%	72.00%	75.00%
31	55.53%	58.66%	62.00%	65.10%	68.98%	71.30%	74.40%	77.50%
32	57.32%	60.55%	64.00%	67.20%	71.20%	73.60%	76.80%	80.00%
33	59.12%	62.44%	66.00%	69.30%	73.43%	75.90%	79.20%	82.50%
34	60.91%	64.33%	68.00%	71.40%	75.65%	78.20%	81.60%	85.00%
35	62.70%	66.23%	70.00%	73.50%	77.88%	80.50%	84.00%	87.50%
36	64.49%	68.12%	72.00%	75.60%	80.10%	82.80%	86.40%	90.00%
37	66.28%	70.01%	74.00%	77.70%	82.33%	85.10%	88.80%	92.50%
38	68.07%	71.90%	76.00%	79.80%	84.55%	87.40%	91.20%	95.00%
39	69.86%	73.80%	78.00%	81.90%	86.78%	89.70%	93.60%	97.50%
40	71.66%	75.69%	80.00%	84.00%	89.00%	92.00%	96.00%	100.00%