



Superior Court of California, County of Orange Employer/Employee Rates
Effective pay period 15, July 7, 2017

EMPLOYER CONTRIBUTION RATES – Rate Group 2

<u>PLAN</u>	<u>ER RATE</u>	<u>PLAN</u>	<u>ER RATE</u>	<u>PLAN</u>	<u>ER RATE</u>
I & J - Normal	13.19%	P - Normal	5.46%	T – Normal	6.56%
UAAL	22.45%	UAAL	22.45%	UAAL	22.45%
Total	35.64%	Total	27.91%	Total	29.01%

EMPLOYEE CONTRIBUTION RATES – Rate Group 2

<u>Entry Age</u>	<u>PLAN I (2.7% @ 55)</u>	<u>PLAN J (2.7% @ 55)</u>	<u>PLAN P (1.62% @ 65)</u>	<u>PLAN T - PEPPRA (1.62% @ 65)</u>
16	9.66	9.20	5.97	4.64
17	9.83	9.37	6.07	4.72
18	10.01	9.53	6.18	4.81
19	10.18	9.70	6.29	4.89
20	10.36	9.87	6.40	4.98
21	10.54	10.04	6.51	5.07
22	10.73	10.22	6.63	5.16
23	10.92	10.40	6.75	5.25
24	11.11	10.58	6.86	5.34
25	11.31	10.77	6.98	5.43
26	11.51	10.96	7.11	5.53
27	11.71	11.15	7.23	5.63
28	11.92	11.35	7.36	5.73
29	12.13	11.55	7.49	5.83
30	12.35	11.75	7.62	5.93
31	12.57	11.96	7.75	6.03
32	12.80	12.18	7.89	6.14
33	13.03	12.40	8.03	6.25
34	13.27	12.63	8.17	6.36
35	13.52	12.86	8.32	6.48
36	13.78	13.11	8.47	6.59
37	14.04	13.34	8.62	6.71
38	14.32	13.55	8.78	6.84
39	14.54	13.76	8.94	6.96
40	14.77	13.97	9.10	7.10
41	15.01	14.19	9.28	7.23
42	15.26	14.42	9.44	7.36
43	15.52	14.67	9.59	7.48
44	15.80	14.92	9.74	7.60
45	16.11	15.15	9.89	7.72
46	16.40	15.36	10.04	7.85
47	16.66	15.52	10.21	7.98
48	16.91	15.61	10.38	8.12
49	17.06	15.62	10.56	8.26
50	17.13	15.54	10.72	8.40
51	17.13	15.34	10.87	8.52
52	16.99	14.94	10.98	8.62
53	16.69	15.44	11.05	8.69
54	15.97	15.97	11.06	8.71
55	15.97	15.97	11.00	8.69
56	15.97	15.97	10.86	8.61
57	15.97	15.97	10.58	8.44
58	15.97	15.97	10.93	8.73
59	15.97	15.97	11.30	9.02
60 *	15.97	15.97	11.30	9.02

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<u>Plan</u>	<u>Discount %</u>	<u>Average Entry Age</u>
Plan I (General)	98.86%	33
Plan J (General)	97.38%	33
Plan P (General)	96.21%	33
Plan T (General)	94.91%	33

Reverse Pickups: Certain O.C. Superior Court Bargaining Units under the 2.7% at 55 and 1.62% at 65 (non-PEPPRA) plans are subject to an Employee paid Reverse Pickup. [Click here](#) to view a list of reverse pickup rates.

*For EE rates above age 60, please contact OCERS or your employers HR/Payroll department

View OCERS 2015 Actuarial Valuation online at: <http://www.ocers.org/pdf/finance/actuarial/valuation/2015actuarialvaluation.pdf>



**Superior Court of California, County of Orange
Employer / Employee Contribution Rates
Effective Pay Period 15, July 08, 2016**

Employer Contribution Rates

Rate Group	Plan	Rate	
#2	I & J *	Normal	13.22%
		UAAL	<u>21.72%</u>
		Total	34.94%
#2	O & P	Normal	5.49%
		UAAL	<u>21.72%</u>
		Total	27.21%
#2	T – PEPR	Normal	6.61%
		UAAL	<u>21.72%</u>
		Total	28.33%

***Reverse Pickups:**

Certain O.C. Superior Court Bargaining Units under the 2.7% at 55 plans are subject to an Employee-paid Reverse Pickup, which has not been accounted for in the Employer rate above. Any Reverse Pickup arrangements are between the Plan Sponsors and Employee Bargaining Units. [Click here](#) to view a list of reverse pickup rates.

Employee Contribution Rates

Entry Age	PLAN I (2.7% @ 55)	PLAN J (2.7% @ 55)	PLAN P (1.62% @ 65)	PLAN T (1.62% @ 65) PEPR
15	9.66%	9.21%	5.97%	4.65%
16	9.66%	9.21%	5.97%	4.65%
17	9.83%	9.37%	6.08%	4.73%
18	10.01%	9.53%	6.18%	4.82%
19	10.18%	9.70%	6.29%	4.90%
20	10.36%	9.87%	6.40%	4.99%
21	10.55%	10.04%	6.52%	5.08%
22	10.73%	10.22%	6.63%	5.17%
23	10.92%	10.40%	6.75%	5.26%
24	11.11%	10.58%	6.87%	5.35%
25	11.31%	10.77%	6.99%	5.45%
26	11.51%	10.96%	7.11%	5.54%
27	11.71%	11.15%	7.24%	5.64%
28	11.92%	11.35%	7.36%	5.74%
29	12.13%	11.55%	7.49%	5.84%
30	12.35%	11.75%	7.62%	5.94%
31	12.57%	11.97%	7.76%	6.05%
32	12.80%	12.18%	7.89%	6.16%
33	13.03%	12.40%	8.03%	6.27%
34	13.28%	12.63%	8.18%	6.38%
35	13.52%	12.86%	8.32%	6.49%
36	13.78%	13.11%	8.47%	6.61%
37	14.05%	13.34%	8.62%	6.73%

<u>Entry Age</u>	<u>PLAN I (2.7% @ 55)</u>	<u>PLAN J (2.7% @ 55)</u>	<u>PLAN P (1.62% @ 65)</u>	<u>PLAN T (1.62% @ 65) PEPRA</u>
38	14.32%	13.56%	8.78%	6.86%
39	14.54%	13.76%	8.94%	6.98%
40	14.77%	13.97%	9.11%	7.11%
41	15.01%	14.19%	9.28%	7.25%
42	15.26%	14.43%	9.44%	7.38%
43	15.52%	14.67%	9.60%	7.50%
44	15.80%	14.92%	9.74%	7.62%
45	16.11%	15.15%	9.89%	7.74%
46	16.41%	15.36%	10.05%	7.87%
47	16.66%	15.52%	10.21%	8.00%
48	16.92%	15.62%	10.39%	8.14%
49	17.06%	15.63%	10.56%	8.28%
50	17.13%	15.54%	10.73%	8.42%
51	17.13%	15.34%	10.88%	8.55%
52	16.99%	14.95%	10.99%	8.64%
53	16.70%	15.45%	11.06%	8.71%
54	15.97%	15.97%	11.06%	8.74%
55	15.97%	15.97%	11.00%	8.71%
56	15.97%	15.97%	10.86%	8.64%
57	15.97%	15.97%	10.58%	8.47%
58	15.97%	15.97%	10.94%	8.75%
59	15.97%	15.97%	11.31%	9.05%
60	15.97%	15.97%	11.31%	9.05%
61	15.97%	15.97%	11.31%	9.05%
62	15.97%	15.97%	11.31%	9.05%
63	15.97%	15.97%	11.31%	9.05%
64	15.97%	15.97%	11.31%	9.05%
65	15.97%	15.97%	11.31%	9.05%
66 and thereafter	15.97%	15.97%	11.31%	9.05%

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

<u>Rate Group</u>	<u>Plan</u>	<u>Discount %</u>	<u>Average Entry Age</u>
#2	Plan I (General)	98.83%	33
#2	Plan J (General)	97.28%	33
#2	Plan O (General)	N/A	N/A
#2	Plan P (General)	95.93%	33
#2	Plan T (General) - PEPRA	94.75%	33