ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM BOARD OF RETIREMENT 2223 E. WELLINGTON AVENUE, SUITE 100 SANTA ANA, CALIFORNIA

REGULAR MEETING Monday, July 15, 2024 9:30 A.M.

MINUTES

Chair Tagaloa called the meeting to order at 9:31 a.m.

Recording Secretary administered the Roll Call attendance.

Attendance was as follows:

Present in Person: Adele Tagaloa, Chair; Richard Oates; Arthur Hidalgo; Wayne Lindholm;

Roger Hilton; Chris Prevatt; Shawn Dewane; Shari Freidenrich.

Also Present: Suzanne Jenike, Assistant CEO, External Operations; Brenda Shott, Assistant

CEO, Internal Operations; Manuel Serpa, General Counsel; Kwame Addo, Director of Compliance; Will Tsao, Director of EPMO; Cynthia Hockless, Director of HR; Nicole McIntosh; Director of Disability; Jenny Sadoski, Director of IT; Joon Kim, Staff Attorney; Anthony Beltran, Audio-Visual

Technician; Marielle Horst, Recording Secretary.

Guests: Paul Angelo and Todd Tauzer, Segal; Mayak Chin, ReedSmith.

Absent: Charles Packard; Jeremy Vallone.

CONSENT AGENDA

BENEFITS

C-1 OPTION 4 RETIREMENT ELECTION

Recommendation: Grant election of retirement benefit payment, Option 4, based on Segal Consulting's actuarial report.

Randy Black

ADMINISTRATION

C-2 BOARD MEETING MINUTES

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Recommendation: Approve minutes.

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MOTION by Mr. Dewane, **seconded** by Mr. Oates, to approve the Consent Agenda.

The motion passed unanimously.

DISABILITY/MEMBER BENEFITS AGENDA

9:30 AM

OPEN SESSION CONSENT ITEMS

A. Disability Committee Recommendations:

NONE

B. CEO Recommendations:

DC-1: JAKE BUENDIA

Sr. Accounting Clerk, Transportation Corridor Agencies (General)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant non service-connected disability retirement.
- Set the effective date as July 22, 2022.

DC-2: JOHN CHEDISTER

Fire Captain, Orange County Fire Authority (Safety)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service-connected disability retirement.
- Set the effective date as November 1, 2023.

DC-3: MARK EIDE

Fire Captain, Orange County Fire Authority (Safety)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service-connected disability retirement.
- Set the effective date as March 24, 2023.

DC-4: YOLANDA HERNANDEZ-OBILLO

Staff Specialist, Orange County Healthcare Agency (General)

Recommendation: Steve Delaney, CEO, recommends that the Board:

• Deny service and non-service connected disability retirement without prejudice due to the member's decision not to join the application process initiated by the employer.

DC-5: MARC MOORE

Fire Battalion Chief, Orange County Fire Authority (Safety)

Recommendation: Steve Delaney, CEO, recommends that the Board:

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- Grant service-connected disability retirement.
- Set the effective date as March 24, 2023.

DC-6: LEONARD OJEDA

Park Maintenance Worker I, Orange County Community Resources (General)

Recommendation: Steve Delaney, CEO, recommends that the Board:

• Deny service and non-service connected disability retirement without prejudice due to the member's decision not to join the application process initiated by the employer.

DC-7: RAUL RAMALHO

Fire Apparatus Engineer, Orange County Fire Authority (Safety)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service-connected disability retirement.
- Set the effective date as March 24, 2023.

DC-8: EVELYN RANSON

Coach Operator, Orange County Transportation Authority (General)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service-connected disability retirement.
- Set the effective date as June 21, 2020.

DC-9: THOMAS RIVAS

Firefighter, Orange County Fire Authority (Safety)

Recommendation: Steve Delaney, CEO, recommends that the Board:

• Deny service and non-service connected disability retirement without prejudice due to the member's decision not to join the application process initiated by the employer.

DC-10: PAUL SCHAFF

Sergeant, Orange County Sheriff's Department (Safety)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service-connected disability retirement.
- Set the effective date as March 10, 2023.

DC-11: GEORGE TISCARENO

Deputy Sheriff I, Orange County Sheriff's Department (Safety)

Recommendation: Steve Delaney, CEO, recommends that the Board:

- Grant service-connected disability retirement.
- Set the effective date as July 29, 2022.

MOTION by Mr. Dewane, **seconded** by Mr. Prevatt, to approve staff recommendations.

The motion passed unanimously.

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ACTION ITEMS

A-2 ALAMEDA IMPLICATIONS FOR EMPLOYEES OF OCDA AND OCSD COVERED BY THE ORANGE COUNTY BOARD OF SUPERVISORS RESOLUTION

Presentation by Suzanne Jenike, Assistant CEO, External Operations, OCERS

Recommendation:

- Make a system-wide exception pursuant to Section 4 of the Overpaid and Underpaid Plan Contributions Policy, by collecting any applicable interest associated with an ongoing payment plan from the Employer through the actuarial Unfunded Actuarial Accrued Liability (UAAL) process and not from the member directly, and;
- 2. Direct the CEO to offer to extend the time-period for a member's installment payment to a period not exceeding the expected life expectancy of the member as determined by the actuary pursuant to Section 9(c) of the Overpaid and Underpaid Plan Contributions Policy.

MOTION by Mr. Oates, **seconded** by Mr. Hilton, to approve staff recommendations with the following addition:

OCERS is responding to a change in policy after December 20, 2022, where the Board of Supervisors adopted a resolution positively impacting the retirement benefits of some AOCDS members, specifically Peace Officers and Supervising Peace Officers with the Orange County Sheriff's Department and the Orange County District Attorney's Office.

Ms. Freidenrich requested clarification on which rate group this affects, and if this would be spread over the UAAL through the County and plan sponsors. Ms. Jenike confirmed that this is specific to the County, and Rate Group 7.

Mr. Lindholm clarified that the county required an additional \$75,000 for 20 years is not a total cost impact to the UAAL. The total contributions and interest refund increases to \$1.5 million, not \$1.03 million on the Payment Plan Accrued Interest. Ms. Jenike noted the amounts in the letters are the maximum amount if everyone takes a lifetime expectancy payment.

Mr. Lindholm sought clarification on the payment plan. Ms. Jenike explained these dollars are associated with the contributions of on-call or K-9 pay that we refunded and will be collected back as part of the repayment plan.

The motion passed, under the following vote:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	ABSENT
Mr. Dewane			
Ms. Freidenrich			
Mr. Hidalgo			
Mr. Hilton			
	Mr. Lindholm		
Mr. Oates			
Mr. Prevatt			
			Mr. Packar

Mr. Packard Mr. Vallone

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Chair Tagaloa

A-3 CONSIDERATION OF EARLY PAYMENT OF EMPLOYER CONTRIBUTIONS FOR FISCAL YEAR- 2025-2026

Presentation by Brenda Shott, Asst. Chief Executive Officer, Internal Operations and Molly Murphy, Chief Investment Officer, CFA, OCERS

Recommendation: Approve the terms of a prepayment discount program for the advance payment of employer contributions, including a 7.0% discount rate to be used for contribution year July 2025 through June 2026.

MOTION by Mr. Oates, **seconded** by Ms. Lindholm, to approve staff recommendations.

The motion passed unanimously.

A-4 OUTCOMES FROM THE PERSONNEL COMMITTEE MEETING HELD ON JULY 8, 2024

Presentation by Suzanne Jenike, Assistant CEO, External Operations, OCERS

Recommendation: The Personnel Committee recommends the Board adopt the following:

1. Approve the addition of a total of 1 new position to the Member and Employer Relations (MER) section of Member Services.

MOTION by Mr. Dewane, **seconded** by Ms. Lindholm, to approve staff recommendations.

Ms. Freidenrich commented that she prefers to empower supervisors over hiring additional staff. Mr. Oates voiced that his vote will remain consistent with his previous vote on the Personnel Committee. Ms. Tagaloa commented that it is difficult to have 22 employees under one supervisor, thus she supports the recommendation. Mr. Hilton and Mr. Prevatt both provided their insights on their support of the recommendation.

The motion passed, under the following vote:

<u>AYES</u>	<u>NAYS</u>	ABSTAIN	<u>ABSENT</u>
Mr. Dewane			
	Ms. Freide	Ms. Freidenrich	
Mr. Hidalgo			
Mr. Hilton			
Mr. Lindholm			
	Mr. Oates		
Mr. Prevatt			
			Mr. Packard
			Mr. Vallone
Chair Tagaloa			

The Board recessed for break at 10:22 a.m.

The Board reconvened from break at 10:35 a.m.

Recording Secretary administered the Roll Call attendance.

INFORMATION ITEMS

Each of the following informational items will be presented to the Board for discussion.

I-1 ILLUSTRATIONS OF RETIREMENT COSTS, UNFUNDED ACTUARIAL ACCRUED LIABILITY AND FUNDED RATIO UNDER ALTERNATIVE INVESTMENT RETURN SCENARIOS

Presentation by Segal

Mr. Angelo and Mr. Tauzer presented their findings to the Board. Ms. Freidenrich would like to see what projections were used in 2013 and how they have changed from where OCERS is today. Mr. Angelo noted that this information might not be as useful as some may assume but would be happy to provide it at a future date.

I-2 ACTUARIAL RISK ASSESSMENT BASED ON THE DECEMBER 31, 2023 ACTUARIAL VALUATION

Presentation by Segal

The Board thanked Mr. Angelo for his service to OCERS and congratulated him on his retirement.

I-3 WORKPLACE VIOLENCE PREVENTION PLAN

Presentation by Manuel Serpa, General Counsel, OCERS

I-5 BOARD MEMBER IPAD DEPLOYMENT

Presentation by Jenny Sadoski, Director of Information Technology, OCERS

Mr. Dewane and Mr. Lindolm departed at 11:30 a.m.

I-4 AB 1234 TRAINING - CALIFORNIA PUBLIC RECORDS ACT TRAINING

Presentation by Manuel Serpa, General Counsel, OCERS

The Board adjourned to closed session at 12:11 p.m.

CLOSED SESSION ITEMS

E-1 CONFERENCE WITH LEGAL COUNSEL--EXISTING LITIGATION (Government Code Section 54956.9(d)(1))

Morell v. Board of Retirement for Orange County Employees' Retirement System; Case No. B331080 (Superior Court No. 22STCP02345)

Recommendation: Take appropriate action.

E-2 CONFERENCE WITH LEGAL COUNSEL--ANTICIPATED LITIGATION (Government Code Section 54956.9(d)(2))

One potential case

Recommendation: Take appropriate action.

The Board returned from closed session at 12:51 p.m.

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The Recording Secretary did not administer Roll Call attendance but noted the attendance of Ms. Freidenrich, Mr. Hidalgo, Mr. Hilton, Mr. Oates, Mr. Prevatt, and Chair Tagaloa.

Mr. Serpa reported no reportable action was taken during closed session.

WRITTEN REPORTS

The following are written reports that will not be discussed unless a member of the Board requests discussion.

R-1 MEMBER MATERIALS DISTRIBUTED

Application Notices July 15, 2024
Death Notices July 15, 2024

R-2 COMMITTEE MEETING MINUTES

- April 2024- Personnel Committee Minutes

R-3 CEO FUTURE AGENDAS AND 2024 OCERS BOARD WORK PLAN

Written Report

R-4 QUIET PERIOD – NON-INVESTMENT CONTRACTS

Written Report

R-5 BOARD COMMUNICATIONS

Written Report

R-6 LEGISLATIVE UPDATE

Written Report

R-7 OCERS TRAVEL POLICY APPROVED CONFERENCES LIST

Written Report

R-8 2024 OCERS STRATEGIC PLANNING WORKSHOP – DRAFT AGENDA

Written Report

R-9 CONTRACT STATUS FOR NAMED SERVICE PROVIDERS

Written Report

R-10 UPDATE BOARD ELECTIONS: SAFETY MEMBER, ALTERNATE SAFETY MEMBER AND GENERAL MEMBER

Written Report

R-11 THIRD QUARTER REVIEW OF OCERS BOARD 2024-2026 STRATEGIC PLAN

Written Report

CIO COMMENTS- None

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CHIEF EXECUTIVE OFFICER/STAFF COMMENTS- Mr. Delaney informed the Board that OCERS received 112 applications for the Assistant CEO of External Operations position. They are currently working on the interviews of the candidates for the replacement of Ms. Jenike.

COUNSEL COMMENTS- None

BOARD MEMBER COMMENTS- None

Meeting <u>ADJOURNED</u> at 12:56 p.m. in memory of active members, retired members, and surviving spouses who passed away this passed month.

Submitted by:

DocuSigned by:

Steve Della Field 3...

Secretary to the Board

Approved by:

Adele Tagaloa
Chairperson